

Native Peoples Action

Job Title: Fisheries Policy Advisor

Location: Remote (Alaska)

Schedule: Regular, Full Time, Annual

Salary: DOE

Reports to: Indigenous Stewardship Director



nativepeoplesaction.org

ORGANIZATIONAL OVERVIEW

Native Peoples Action (NPA) is a non-partisan organization dedicated to protecting and strengthening Alaska Native peoples and protecting our Ways of Life. We are committed to addressing and restoring our peoples' inherent rights to hunt, fish, harvest, gather, trap, share, and have ceremony, as well as manage and steward our homelands for abundance. Critical to this effort is our commitment to end the criminalization of our Native ways of life. We do this work by being a statewide advocate alongside our Native peoples, amplifying their work, voices, and leadership, and advancing our collective priorities as Indigenous people.

POSITION SUMMARY

The Fisheries Policy Advisor will work with our team to integrate Indigenous Science and traditional ecological knowledge with contemporary fisheries management practices. This role involves working closely with Alaska Native communities, tribal governments, management and advisory bodies and other stakeholders to develop and implement sustainable fisheries management plans that respect and incorporate Indigenous knowledge and practices among other duties. The position will also focus time and attention on regulatory processes (Alaska Board of Fisheries, North Pacific Fishery Management Council, etc.), including active participation, with the expectation to uplift and advance Native voices, advocacy, and ways of life in these spaces.

KEY RESPONSIBILITIES

- **Fisheries Management:** Develop and implement fisheries management plans that integrate traditional ecological knowledge with modern scientific practices.
- **Community Engagement:** Collaborate with Alaska Native communities to gather input and ensure their voices are central to fisheries management decisions. Support and lead informal and official Tribal consultations.
- **Policy Advocacy:** Developing materials, conducting research and proposals to help our team advocate for policies that support sustainable fisheries and the rights of Indigenous peoples at local, state, and federal levels.
- **Education and Outreach:** Develop and support the delivery of educational programs to raise awareness about sustainable fisheries management and the importance of Indigenous knowledge.
- **Partnership Building:** Deepen and activate partnerships with tribal governments, non-profit organizations, academic institutions, and government agencies.

QUALIFICATIONS

- Bachelor's degree in fisheries or a related field from an accredited university required. Master's degree preferred.
- At least two years of experience working in fields related to land and game management or related experience is required.
- Experience living in and/or working with Alaska Native communities, as well as cultural competency and ability to meaningfully engage Alaska Natives and Alaskans from diverse backgrounds.

- Ability to work independently, be reliable to fulfill deliverables without daily direct supervision, and ability manage time well is required.
- Commitment to uplifting the values and mission of Native Peoples Action and Native Peoples Action Community Fund and contributing to a safe and respectful work environment required.

TO APPLY

Submit a cover letter, resume, and three references to hr@nativepeoplesaction.org. Please direct any questions regarding the position to this email.

The job will remain open until it is filled.

Any job offers are contingent upon favorable reference and criminal background checks.

Native Peoples Action is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or veteran status. Native Peoples Action is especially interested in candidates who have experience living in and/or working with Alaska Native communities, and Alaska Natives are strongly encouraged to apply for this position.