Organization Overview

Native Peoples Action (NPA), a statewide 501(c)(4) organization, gives voice to our ancestral imperative to uplift our peoples and protect our ways of life by taking a stand, working together and mobilizing action. We do this through ensuring Alaska Natives are heard in all levels of policy making, advocating for the wellness of our peoples and our ways of life, and by transforming social and governance systems.

We Take a Stand. An equitable society and governance structures will be achieved when Indigenous values and peoples are in positions of decision and policy making authority in Alaska. Systems, laws, and regulations must align with our ways of life.

We Work Together. We stand united to strengthen networks, find common ground, and advocate for the wellness of our peoples and the sustainability of our communities and ways of life.

We Mobilize Action. We aim to amplify our peoples’ power and voices to engage in and transform social and political systems.

NPA has an affiliated 501(c)3 partner, Native Peoples Action Community Fund (NPACF). These two separate but sibling organizations work hand-in-hand to realize the shared vision of protecting Alaska Native ways of life. NPACF was established to facilitate an Alaska Native statewide grassroots movement advancing the transition to a just society that provides for the continuation of our Alaska Native ways of life, and the wellbeing of Alaska Native peoples. Our operating principles include:

1. Be Well: Indigenous wellbeing founded on respect and understanding;
2. Be Grounded: Indigenous education for all;
3. Be Sustained: sustainable economies of place founded on respect;
4. Be Seen: media and messaging by Indigenous artists;
5. Be Heard: amplify Indigenous voices; and
6. Be Sacred; honor and defend Indigenous spirituality.

Native Peoples Action will be the employer of record, but the position will be split between Native Peoples Action and Native Peoples Action Community Fund.

Job description

The Policy & Campaign Director is responsible for helping to develop and implement policies that will protect Native traditional ways of life, land, water, and peoples, and to communicate with policymakers, stakeholders, the public, and the media about NPA’s policy work. They will also be responsible for leading and overseeing campaign strategies, create and conduct public civic engagement and candidate training programs and build an educational outreach plan on policy and advocacy. The position will be responsible for building partnerships across the state around policy goals, work creatively to come up with solutions to tough issues, listen to and learn from individuals and communities to better shape the policy goals of NPA and serve as a partner and advocate for Indigenous peoples.

Responsibilities

- Work with Executive Director to develop public policy agendas and strategies;
- Assist with preparation of policy budget, and identify and pursue fundraising opportunities;
- Track the activities of policymakers and research policy issues in order to draft reports and keep the organization up to date;
- Establish relationships with tribal, local, state, and national elected officials in order to influence policy making and advocate for the protection of our ways of life, lands, water and peoples;
- Present NPA’s policy positions and opinions to the public, government officials, and other organizations;
- Develop and implement an educational and civic engagement outreach plan;
- Develop and oversee campaign strategies that will help to elect Alaska Native people;
- Organize campaign trainings;
- Other duties as assigned by the Executive Director.

Qualifications
- Experience strategizing, analyzing, developing, organizing and running successful campaigns and programs required;
- Strong understanding of policy procedures, government systems and how to navigate issues through the multi-layers of bureaucratic systems required;
- Excellent interpersonal and relationship management skills with ability to build cooperation, resolve problems, manage projects and implement appropriate solutions required;
- Excellent written and oral communication skills required;
- Strong relationships within tribal and governmental agencies preferred;
- Ability to work independently, be reliable to fulfill deliverables without daily direct supervision, and manage time well required;
- Commitment to uplifting the values and mission of Native Peoples Action and Native Peoples Action Community Fund and contributing to a safe and respectful work environment required.

To Apply
Submit a resume, cover letter and three references to info@nativepeoplesaction.org.

The job will remain open until filled, and any job offers are contingent upon favorable reference and criminal background checks.

Native Peoples Action is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or veteran status. Native Peoples Action is especially interested in candidates who have experience living in and/or working with Alaska Native communities, and Alaska Natives are strongly encouraged to apply for this position.