

Alaska Fellows Program position description

Native Peoples Action Protecting Our Lands & Waters Fellow

Anchorage

www.nativepeoplesaction.org

This position is part of the Alaska Fellows Program. All fellows live together, "in community," in their respective host site. Each host site is unique and remarkable.

Fellows receive housing, compensation, and a \$500 relocation stipend. The fellowship includes facilitated and funded opening and closing retreats.

Applications are accepted on a rolling basis. If you are applying to a position in Juneau, please note that the program will last seven months (October-April) while other programs will run nine months (September-May).

For other questions about the application process, email applications@alaskafellows.org.

Work Term: September 2021 - May 2022 (based in Anchorage)

Employer: Native Peoples Action

Contact: Kendra Kloster, Executive Director, kendra@nativepeoplesaction.org

Title: Protecting Our Lands & Waters Fellow

Organization Description:

Native Peoples Action (NPA), a statewide 501(c)(4) organization, gives voice to our ancestral imperative to uplift our peoples and protect Alaska Native ways of life by taking a stand, working together and mobilizing action. We do this through ensuring Alaska Natives are heard in all levels of policy making, advocating for the wellness of our peoples and our ways of life, and by transforming social and governance systems.

We Take a Stand. An equitable society and governance structures will be achieved when Indigenous values and peoples are in positions of decision and policy making authority in Alaska. Systems, laws, and regulations must align with our ways of life.

We Work Together. We stand united to strengthen networks, find common ground, and advocate for the wellness of our peoples and the sustainability of our communities and ways of life.

We Mobilize Action. We aim to amplify our peoples' power and voices to engage in and transform social and political systems.

NPA has an affiliated 501(c)3 partner, Native Peoples Action Community Fund (NPACF). These two separate but sibling organizations work hand-in-hand to realize the shared vision of protecting Alaska Native ways of life. NPACF was established to facilitate an Alaska Native statewide grassroots movement advancing the transition to a just society that provides for the continuation of our Alaska Native ways of life, and the wellbeing of Alaska Native peoples. Our operating principles include:

1. Be Well: Indigenous wellbeing founded on respect and understanding;
2. Be Grounded: Indigenous education for all;

3. Be Sustained: sustainable economies of place founded on respect;
4. Be Seen: media and messaging by Indigenous artists;
5. Be Heard: amplify Indigenous voices; and
6. Be Sacred; honor and defend Indigenous spirituality.

Native Peoples Action will be the employer of record, but the position will be split between Native Peoples Action and Native Peoples Action Community Fund.

Some specific 2021 priorities for NPA related this position include:

- Just Transition: working toward a fair shift to an economy that is ecologically sustainable, equitable and just for all Alaskans that is rooted in our traditional ways of life.
- Increase protections for and access to living traditional ways of life: to sustain harvesting practices including hunting and fishing on our ancestral homelands, to end the criminalization of these practices, and to sustain the health and wellness of the lands and waters that feed our families.
- Climate Justice: we work with our partners to promote policy changes, outreach and awareness campaigns to return our lands and water to balance by uplifting Indigenous knowledge and building localized solutions.
- Land and Water Protection: uplift and encourage policies and actions that will protect our homelands, wildlife, and water.

Position Description:

The Fellow will focus primarily on efforts to protect our land, water, air and traditional ways of life as part of a collective focus on just transition in Alaska. However, as a small team, at certain times the fellow will engage in any and all of the other activities listed above and more.

Primary responsibilities include:

- Research and understand the Alaskan organizing landscape working for or against the protections of Alaskan waterways, lands, air and Native traditional ways of life;
 - Specific areas include: Tongass National Forest, Arctic National Wildlife Refuge, Bristol Bay, Yukon Kuskokwim Delta, and Yukon Flats;
- Identify community-based solutions and policies to develop an education and action campaign dedicated to protecting our lands, water, air and traditional way of life and share it with policy makers and the public;
- Build partnerships with organizations, Tribes, non-profits and individuals promoting a just transition;
- Participate in general advancement of NPA goals and mission as needed; and
- Participate in relevant meetings/trainings.

Position Logistics

The Fellow will work approximately 40 hours per week, at the home or other self-identified office of the fellow.

All NPA staff work from home and the organization does not offer office space. The fellow will report to Kendra Kloster, Executive Director.

Qualifications:

Required:

- Cultural competency and ability to meaningfully engage Alaska Natives and Alaskans from diverse backgrounds;
- Innovation, ability to take risks, constant curiosity and desire to learn;
- Excellent interpersonal and relationship management skills with ability to build cooperation, resolve problems, manage projects and implement appropriate solutions;
- Excellent written and oral communication skills;
- Ability to work independently, be reliable to fulfill deliverables without daily direct supervision, and manage time well;
- Commitment to uplifting the values and mission of Native Peoples Action and Native Peoples Action Community Fund and contributing to a safe and respectful work environment.

Preferred:

- Experience with coordinating events;
- Experience with design and message development; and
- Experience working with the Voter Activation Network (VAN) or voter data.

Native Peoples Action is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or veteran status. Native Peoples Action is especially interested in candidates who have experience living in and/or working with Alaska Native communities, and Alaska Natives are strongly encouraged to apply for this position.

Work Authorization: This host organization is not able to sponsor HB1 visas at this time.

Application Materials: A complete application should include a cover letter, resume, and two references.

Submit materials to: info@nativepeoplesaction.org

When submitting your applications, please also copy applications@alaskafellows.org.