



Organization: Native Peoples Action, Inc.
Position: Policy & Campaign Director
Location: Alaska
Schedule: Regular Full Time
Annual Salary: \$70,000 (including benefits)
www.nativepeoplesaction.org
#WarriorUp

Organization Overview

Native Peoples Action (NPA), a statewide 501(c)(4) organization, gives voice to our ancestral imperative to uplift our peoples and protect our ways of life by taking a stand, working together and mobilizing action. We do this through ensuring Alaska Natives are heard in all levels of policy making, advocating for the wellness of our peoples and our ways of life, and by transforming social and governance systems.

We Take a Stand. An equitable society and governance structures will be achieved when Indigenous values and peoples are in positions of decision and policy making authority in Alaska. Systems, laws, and regulations must align with our ways of life.

We Work Together. We stand united to strengthen networks, find common ground, and advocate for the wellness of our peoples and the sustainability of our communities and ways of life.

We Mobilize Action. We aim to amplify our peoples' power and voices to engage in and transform social and political systems.

NPA has an affiliated 501(c)3 partner, Native Peoples Action Community Fund (NPACF). These two separate but sibling organizations work hand-in-hand to realize the shared vision of protecting Alaska Native ways of life. NPACF was established to facilitate an Alaska Native statewide grassroots movement advancing the transition to a just society that provides for the continuation of our Alaska Native ways of life, and the wellbeing of Alaska Native peoples. Our operating principles include:

1. Be Well: Indigenous wellbeing founded on respect and understanding;
2. Be Grounded: Indigenous education for all;
3. Be Sustained: sustainable economies of place founded on respect;
4. Be Seen: media and messaging by Indigenous artists;
5. Be Heard: amplify Indigenous voices; and
6. Be Sacred: honor and defend Indigenous spirituality.

Native Peoples Action will be the employer of record, but the position may entail some split duties between Native Peoples Action and Native Peoples Action Community Fund.



Position Description:

The Policy & Campaign Director is responsible for helping to develop and implement policies that will protect our traditional ways of life, land, water, and people, and to communicate with policymakers, stakeholders, the public, and the media about NPA's policy work. They will also be responsible for leading and overseeing campaign strategies, create and conduct public civic engagement and candidate training programs and build an educational outreach plan on policy and advocacy. The position will be responsible for building partnerships across the state around policy goals, work creatively to come up with solutions to tough issues, listen to and learn from individuals and communities to better shape the policy goals of NPA and serve as an partner and advocate for Indigenous peoples.

Primary Responsibilities:

- Work with Executive Director to develop public policy agendas and strategies;
- Assist with preparation of policy budget, and identify and pursue fundraising opportunities;
- Track the activities of policymakers and research policy issues in order to draft reports and keep the organization up to date;
- Establish relationships with tribal, local, state, and national elected officials in order to influence policy making;
- Work with Tribal leadership to develop and advocate for policies that will protect our way of life, lands, water and peoples;
- Present NPA's policy positions and opinions to the public, government officials, and other organizations;
- Develop and carry out an educational outreach plan to inform individuals, communities and organizations about government and policy making procedures, best practices on how to be involved in your community and effective advocating techniques;
- Develop and oversee campaign strategies that will help to elect Alaska Native people;
- Organize campaign trainings;
- Other duties as assigned by the Executive Director.

Helpful Skills:

- A demonstrated ability to strategize, develop, organize and run successful campaigns and programs;
- Strong understanding of policy procedures, government systems and can successfully navigate issues through the multi-layers of bureaucratic systems;
- Excellent interpersonal and relationship management skills with ability to build cooperation, resolve problems, manage projects and implement appropriate solutions;
- Good written and oral communication including public speaking skills;



- Sincere commitment to work collaboratively with all stakeholder groups, including staff, board members, volunteers, communities, youth and others;
- Experience in project management including budgeting;
- Takes initiative and follows through with tasks to deliver measurable results;
- Strong relationships within tribal and governmental agencies;
- Experience living in and/or working with Alaska Native communities
- A commitment to uplifting inclusion, diversity, equity and accessibility in programs and in organizational policies;
- Commitment to uplifting the values, mission and vision of Native Peoples Action and Native Peoples Action Community Fund;
- Good political judgment and strategic analysis skills;
- Ability to multitask, detail oriented, organized, and able juggle competing priorities.

To Apply

Submit writing or work samples demonstrating relevant experience, resume, three professional references with contact information, and cover letter to info@nativepeoplesaction.org.

Job open until filled.