

Native Peoples Action

Job Title: Government Relations Director

Location: Remote (Alaska)

Schedule: Regular, Full Time, Annual

Salary: \$85,000-\$105,000 DOE

Reports to: Executive Director



nativepeoplesaction.org

ORGANIZATIONAL OVERVIEW

Native Peoples Action (NPA) is a non-partisan organization dedicated to protecting and strengthening Alaska Native peoples and protecting our Ways of Life. We are committed to addressing and restoring our peoples' inherent rights to hunt, fish, harvest, gather, trap, share, and have ceremony, as well as manage and steward our homelands for abundance. Critical to this effort is our commitment to end the criminalization of our Native ways of life. We do this work by being a statewide advocate alongside our Native peoples, amplifying their work, voices, and leadership, and advancing our collective priorities as Indigenous people.

POSITION SUMMARY

The Government Relations Director contributes to strategic planning and directs engagement objectives to develop and maintain productive relations with all levels of government authorities that will support and enhance NPA's goals. This role involves developing plans and policies to build relationships and liaise with government entities (federal, tribal, state, or local) that regulate or influence aspects of our inherent rights to hunt, fish, harvest, trap, share and have ceremony. The Government Relations Director manages relationships, provides ongoing monitoring and analysis of proposed legislation and other policy efforts, emerging issues, and trends to determine the potential impact on Alaska Native ways of life, while advancing the vision, mission, values, and strategic plan of NPA.

KEY RESPONSIBILITIES

- **Strategic Planning:** Contribute to the development and implementation of strategic plans to advance NPA's goals.
- **Government Relations:** Develop and maintain productive relationships with government authorities at all levels (tribal, federal, state, local, and when necessary, internationally).
- **Policy Development:** Create and implement plans and policies to advance NPA's mission and to protect our Native ways of life and effectively liaise with government entities.
- **Legislative Monitoring:** Monitor and analyze proposed legislation, emerging issues, and trends.
- **Collaboration:** Work with Tribes, Alaska Native Corporations, and Native organizations, amplify Native priorities, work with others with complementary objectives, seek out and build collaboration and coalitions as necessary.
- **Advocacy and Education:** Collaborate with the NPA team to educate and deliver messaging to support Alaska Native communities and advocacy efforts. Participate and provide training in relevant areas to advance the governmental priorities of NPA.
- **Budget and Organizational Management:** Contribute to the development of budgets, fundraising, achieving NPA's mission and vision, policies, and procedures to support the organization's infrastructure and strategic plan.

QUALIFICATIONS

- **Education:** Bachelor's degree in public policy, public administration, business, rural development, or equivalent. Equivalent work and community leadership experience, skills, knowledge, and capacity may be substituted as necessary.

- **Experience:** Minimum of two years of experience in the field.
- **Knowledge:** Firm understanding of Alaska Native communities, cultures, and complexities. Understanding the use of Indigenous knowledge, values, and ways of being to contribute to the thriving wellbeing of NPA's board, steering committee, and staff, along with NPA's partners and communities to help strengthen a policy engagement field that uplifts Native voices, knowledge, practices, and policies.
- **Skills:** Strong strategic planning, policy development, speaking, writing, coalition building, effective conflict resolution, adaptability, energy and excitement to engage in these processes, ambassadorship, and relationship-building skills.
- **Travel:** Commitment to travel as needed due to the nature of this role and responsibilities as a Director. Traveling up to 20% or more of this full-time position may be necessary.

TO APPLY

Submit a cover letter, resume, names and contact information for three references, and three samples of policy work you created and/or were responsible for to hr@nativepeoplesaction.org. Please direct any questions regarding the position to this email.

The job will remain open until it is filled.

Any job offers are contingent upon favorable reference and criminal background checks.

Native Peoples Action is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or veteran status. Native Peoples Action is especially interested in candidates who have experience living in and/or working with Alaska Native communities, and Alaska Natives are strongly encouraged to apply for this position.